



Ministerio
de Educación
y Cultura



CALL N°19/2024 FOR TWO POSTDOCTORAL POSITIONS

The Clemente Estable Research Institute (Instituto de Investigaciones Biológicas Clemente Estable - IIBCE) is looking for two (2) postdoc candidates (Art. 171 Decree 19.670 dated October 15th, 2018). This postdoctoral position is in compliance with the IIBCE PostDoc Regulation dated March 15th, 2023, and amended dated March 6th, 2024.

I) APPOINTMENT TERMS AND SALARY

The appointment is for a two (2) year term contract with the possibility of a one (1) year renewal depending on a performance evaluation from the mentoring researcher and on money availability (IIBCE Regulation Art. 9th).

The total weekly hours will be thirty (30) with a monthly salary of Uruguayan pesos \$112.114.-.

If the person proves, by means of an affidavit, that does not have any other income from any public or private institutions, the contract will be forty (40) weekly hours with a salary of Uruguayan pesos \$149.483.-.

Wages are based on the scale approved in January 2024 and they will be adjusted in accordance with the Central Administration regulations.

All the above requirements should be fulfilled in order to maintain the contract, otherwise it will cease immediately.

II) CONDITIONS AND REQUIREMENTS FOR THE APPOINTMENT

The terms and requirements for the appointment are available at the internal updated ordinance dated March 15th 2023 and amended March 6th 2024 (only Spanish version: <https://www.gub.uy/ministerio-educacion-cultura/iibce>)

III) APPLICATION

Applications will be online at the following link: [Postdoctoral application](#), from April 19th through **June 18th, 2024 at noon**.

In order to apply, proof of the following documentation is mandatory (pdf format):

- 1) ID or Passport.
- 2) CV according to the template available online ([CV template](#)). This CV will act as an affidavit, and proof of the original documentation may be asked by the selection committee.
- 3) Academic degrees. PhD degree obtained not later than five (5) years previous to the application deadline, or a proof it is being processed. In case maternity leave occurred in the previous five (5) years of the application deadline, one (1) additional year will be granted for each kid (Art. 4^o Internal Policy).
- 4) The first page of each peer reviewed scientific publications.



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- 5) A two (2) year research proposal at one of the IIBCE research groups, accepted and signed by the hosting PI.
- 6) Letter of support from the hosting PI, emphasizing the link between the proposal and the different lines of research at the mentoring lab, and the potential contribution of the project in the host laboratory.
- 7) If needed, the applicant should show proof of previous positions either at the IIBCE, or at other academic institutions.

The Selection Committee may ask to interview the candidates.

All the required documentation should be submitted in order to be considered as a candidate.

Applications with uncompleted documentation will not be taken into consideration.

IV) CONTRACT REQUIREMENTS

At the moment of starting the contract, the person cannot have any other contractual ties at the IIBCE. Signing and starting the appointment should be done with the valid Uruguayan ID taking into account the following deadlines for each case:

- a) If the person selected is either an Uruguayan citizen or a foreign citizen but she/he has a valid Uruguayan ID, she/he has up to 60 (sixty) days from the day the Board of Directors homologated the decision.
- b) If the person selected is a foreign citizen without a valid Uruguayan ID, she/he has up to 120 (one hundred and twenty) days from the day the Board of Directors has ratified the decision.

If those deadlines are exceeded the order of priority will be followed.

At the moment of starting the contract, the person should show proof of:

- Up to date Health Card.
- Digital CV ([more info](#)).
- [Judicial Record Certificate \(Decree 382/99\)](#).
- [Registration Certificate of non-rapists and sexual abusers](#) (Law 19.889 art. 104).
- [Certificate of Judicial Records according to Law N°19.791](#).

“Committed to diversity and inclusion, IIBCE expresses its willingness to hire and train their employees without any discrimination based on sex, gender identity, sexual orientation, age, racial ethnic origin, disability status, religion, or nationality. In this context, IIBCE strongly supports the application of anyone belonging to an underrepresented group”